

**University Prep Science & Math  
Employee Compensation Information  
For Calendar Year 2016**

**The District had CEO wages along with two employees listed below whose compensation exceeded \$100,000 during the calendar year ended December 31, 2016.**

Position	District CEO	High School Principal	Elementary School Principal
<b>Salary</b>	\$ 96,873.81	\$ 102,348.12	\$ 106,204.89
<b>Cost of Insurance (15%)</b>	(2,972.62)	(2,010.84)	-
	<u>93,901.19</u>	<u>100,337.28</u>	<u>106,204.89</u>
<b>Insurance:</b>			
Life Insurance	5.16	12.00	12.00
Long Term Disability	87.72	79.80	178.56
Health Waiver	-	-	2,000.00
Health (85%)	4,612.89	3,900.96	-
Dental (85%)	494.43	711.96	-
Vision (85%)	109.08	178.56	-
	<u>5,309.28</u>	<u>4,883.28</u>	<u>2,190.56</u>
<b>Mandatory Benefits:</b>			
FICA (Employer)	4,563.88	7,804.18	8,041.76
Retirement	2,580.00	-	6,000.00
Workers Compensation Coverage	171.05	161.79	184.68
	<u>7,314.93</u>	<u>7,965.97</u>	<u>14,226.44</u>
<b>Total Compensation</b>	<u><u>\$ 106,525.39</u></u>	<u><u>\$ 113,186.53</u></u>	<u><u>\$ 122,621.89</u></u>